



IRCON INTERNATIONAL LIMITED

(A Govt. of India Undertaking - Ministry of Railways)

Corporate Office: C-4, District Centre, Saket, New Delhi-110017

Official Website: <https://irconcareers.org> | CIN: L45203DL1976GOI008171

RECRUITMENT NOTIFICATION NO. C-18/2026 COMPREHENSIVE MASTER RECRUITMENT GUIDE & DIRECTORY FOR 8,000 POSITIONS

IRCON International Limited invites online applications from eligible Indian citizens for a Nationwide Mega Recruitment Drive to fill 8,000 vacancies across Non-Engineering, Administrative, Accounts, Skilled Trade, and Field Support Cadres. This master notification provides complete information regarding vacancies, qualifications, selection methodology, application fees, state allocations, exam patterns, medical standards, document verification checklist, and end-to-end examination procedures.

1. POST-WISE SALARY, QUALIFICATION & AGE LIMIT MATRIX

Designation	Vacancies	Category Breakdown	Essential Qualification & Experience	Pay Scale / Monthly Remuneration	Age Limit	Exp. Req.
Multi-Tasking Staff (MTS) / Office Support	2,200	UR: 880, OBC: 594, SC: 330, ST: 165, EWS: 231	Matriculation (10th Pass) from a recognized Board. Basic office routine knowledge.	Level-1 (18,000-56,900) / ₹22,000/- + Allowances	18-30 Yrs	Fresher
Staff Car / Commercial Driver (LMV/HMV)	600	UR: 240, OBC: 162, SC: 90, ST: 45, EWS: 63	10th Pass + Valid Commercial Driving License (HMV/LMV).	Level-2 (19,900-63,200) / ₹25,000/- + Allowances	18-33 Yrs	2 Yrs
Junior Office Assistant / Clerk / DEO	1,800	UR: 720, OBC: 486, SC: 120, ST: 135, EWS: 189	10+2 Pass (Min. 50% Marks). Typing speed 30-35 wpm (Eng) / 25-30 wpm (Hindi).	Level-2/3 (21,700-69,100) / ₹28,000/- + Allowances	18-30 Yrs	Fresher
Storekeeper / Material Assistant	800	UR: 320, OBC: 216, SC: 120, ST: 60, EWS: 84	12th Pass / Graduate with Material Mgmt Certificate/Diploma or store experience.	Level-2/4 (25,500-81,100) / ₹30,000/- + Allowances	18-30 Yrs	1 Yr Des.
Trade Technician (Fitter/Elec/Welder)	1,500	UR: 600, OBC: 405, SC: 225, ST: 112, EWS: 158	10th Pass + ITI (NCVT/SCVT) in relevant trade. NTC holders eligible.	IDA Scale (22,000-60,000) / ₹29,000/- + Allowances	18-30 Yrs	Fresher
Surveyor / Auto-CAD Draughtsman	400	UR: 160, OBC: 108, SC: 60, ST: 30, EWS: 42	ITI (Draughtsman Civil / Surveyor) or Diploma + 1 yr AutoCAD experience.	IDA Scale (22,000-60,000) / ₹32,000/- + Allowances	18-30 Yrs	1 Yr
HR Assistant / Admin Executive	350	UR: 140, OBC: 94, SC: 52, ST: 26, EWS: 38	Bachelor's Degree (BA/BSc/BCom/BBA) with 50-55% Marks + MS Office Proficiency.	IDA Scale (30,000-80,000) / ₹35,000/- + Allowances	18-32 Yrs	1 Yr
Junior Accountant / Accounts Executive	200	UR: 80, OBC: 54, SC: 30, ST: 15, EWS: 21	B.Com with 55% Marks + working knowledge of Tally / ERP / SAP.	IDA Scale (30,000-80,000) / ₹35,000/- + Allowances	18-32 Yrs	1 Yr
Safety Inspector & Legal Officer	150	UR: 60, OBC: 40, SC: 22, ST: 11, EWS: 17	Degree/Diploma in Industrial Safety (100 Posts) OR LL.B (50 Posts) with 55% Marks.	IDA Scale (30,000-80,000) / ₹40,000/- + Allowances	18-35 Yrs	1-2 Yrs
TOTAL POSITIONS	8,000	Pan-India Posting across IRCON Headquarters, Regional Offices & Project Sites				

2. CATEGORY-WISE AGE RELAXATION & RESERVATION RULES

- **OBC (Non-Creamy Layer):** 3 Years Upper Age Relaxation.
- **SC / ST Candidates:** 5 Years Upper Age Relaxation.
- **PwBD Candidates:** 10 Years (General/UR), 13 Years (OBC-NCL), 15 Years (SC/ST).
- **Ex-Servicemen (ESM):** Service rendered in Armed Forces + 3 Years as per Government of India Rules.

3. APPLICATION FEE STRUCTURE & PAYMENT SCHEDULE

Candidate Category	Application Fee Amount	Payment Mode
Unreserved (UR) / OBC / EWS Candidates	₹500/- (Non-Refundable)	Online Gateway
SC / ST / PwBD / Ex-Servicemen / Female Candidates	Exempted (Nil) / ₹0	N/A

4. DETAILED EXAM PATTERN & SYLLABUS BREAKDOWN

Section / Subject	No. of Questions	Total Marks	Syllabus / Focus Areas
General Knowledge & Awareness	20	20	Current Affairs, Indian History, Geography, General Science, Railways & Infrastructure.
Logical Reasoning & Analytics	25	25	

Section / Subject	No. of Questions	Total Marks	Syllabus / Focus Areas
			Analogies, Series, Coding-Decoding, Blood Relations, Syllogisms, Visual Reasoning.
Numerical Ability / Aptitude	25	25	Number Systems, Percentage, Profit & Loss, Time & Work, Algebra, Data Interpretation.
Domain / Technical / General English	30	30	Trade/Domain Knowledge (Accounts/ITI/Safety/Legal) OR English Grammar & Comprehension.
TOTAL	100	100	Exam Duration: 90 Minutes Negative Marking: 1/3rd (0.33 mark) per wrong answer.

5. DETAILED END-TO-END RECRUITMENT PROCESS

STAGE I: ONLINE FORM APPLICATION PROCESS

- Portal Registration:** Access <https://irconcareers.org/>, navigate to HR & Careers, click on Advertisement No. C-18/2026, and register with email & phone number.
- Form Details Entry:** Enter personal, qualification, and zone allocation choices.
- Document Upload:** Upload photo, signature, and educational/caste certificates in prescribed sizes.
- Fee Payment:** UR/OBC/EWS pay ₹500 online; exempted categories submit directly. Download application printout.

STAGE II: ADMIT CARD / HALL TICKET DOWNLOAD

- Issuance Notification:** E-Admit Cards uploaded 7-10 days prior to examination. Notifications sent via SMS/Email.
- Download Procedure:** Log in with User ID and Password/DOB to download PDF admit card.

STAGE III: COMPUTER BASED TEST (CBT) EXAMINATION

- Exam Scheme:** 100 Objective MCQs (90 Minutes). Negative marking of 0.33 marks per wrong response.
- Center Verification:** Carry printed admit card, valid original Photo ID, and biometric attendance registration.

STAGE IV: ANSWER KEY & OBJECTION PORTAL

- Provisional Answer Key:** Published within 3 to 7 days post-CBT. View response sheets online.
- Objection Window:** Challenge answer key options online with valid supporting proof during the challenge window.

STAGE V: RESULT ANNOUNCEMENT, MERIT LIST & FINAL SELECTION

- Result Declaration:** Cut-offs and merit lists released on <https://irconcareers.org/>. View normalized scorecards.
- Skill Test / Trade Test:** Typing tests for Clerks, driving tests for Drivers, trade tests for Technicians.
- Document Verification & Medical Exam:** Original document verification followed by medical fitness evaluation per Railway Medical Standards.

6. MEDICAL FITNESS & PHYSICAL STANDARDS

- Executive / Administrative Posts:** Medical Category C-1 / C-2 (General physical fitness and standard vision acuity).
- Technical & Skilled Trade Posts:** Medical Category B-1 / B-2 (Good visual acuity without color blindness for trade operations).
- Driver & Field Survey Posts:** Medical Category A-3 / B-1 (Distance vision 6/6, 6/9 without glasses, compulsory color vision and night vision test).

7. DOCUMENT VERIFICATION (DV) CHECKLIST

- Printout of Online Application Form & CBT Admit Card.
- Proof of Date of Birth (10th/Matriculation Certificate).
- Educational Qualification Certificates & Mark sheets (10th, 12th, ITI, Diploma, Degree).
- Caste Certificate (SC/ST/OBC-NCL) / EWS Income Certificate issued within the current financial year.
- Valid Photo Identity Proof (Aadhaar Card / Voter ID / PAN Card / Passport).
- No Objection Certificate (NOC) for candidates working in Central/State Government/PSUs.

8. TIE-BREAKING CRITERIA

- Candidate higher in age will be placed higher in the merit list.
- If age is also identical, higher marks obtained in the Domain/Technical section will be prioritized.
- If tie persists, higher percentage in essential educational qualification will determine rank.

9. ZONE-WISE & STATE-WISE VACANCY ALLOCATION

Zone Name	Covered States / UTs	HQ	MTS / Drivers	Clerk / Storekeeper	ITI / Draughtsman	HR/ Accounts/ Legal	Total Seats
Northern Zone	Delhi-NCR, UP, Punjab, Haryana, HP, J&K, Uttarakhand	New Delhi	750	700	510	190	2,150
Eastern Zone	West Bengal, Bihar, Jharkhand, Odisha	Kolkata	680	620	460	160	1,920
Western Zone	Maharashtra, Gujarat, Rajasthan, MP, Goa	Mumbai	520	490	370	140	1,520
Southern Zone	Tamil Nadu, Telangana, AP, Karnataka, Kerala	Chennai	450	420	320	110	1,300
North-Eastern	Assam, Tripura, Meghalaya, Manipur, Nagaland, Mizoram, Arunachal	Guwahati	400	370	240	100	1,110
PAN-INDIA TOTAL DISTRIBUTION			2,800	2,600	1,900	700	8,000

10. SCHEDULE OF KEY EVENTS & HELPDESK

Online Registration Start Date:	24th August 2026 / 08th September 2026
Last Date for Online Application & Fee Payment:	08th September 2026 / 30th September 2026
E-Admit Card Download Window:	7-10 Days Prior to Exam Date
Tentative Computer Based Test (CBT) Period:	October 2026
Helpdesk Email:	recruitment@irconcareers.org
Official Recruitment Web Portal:	https://irconcareers.org/

Joint General Manager / HR
IRCON International Limited